## **Employment Contribution Policy**

Creating value and difference for sustainable economic and social development is included in the business strategy. Stable and high-quality work is one of the priorities for the economic and social development and transformation of society.

- The needs, expectations and development elements of the society in the region where the projects are located are determined, analyzed and implemented.
- Priority is given to local people during the initial investment process and after it, when employment will be provided.
- Collaborating with locals is a top concern for each project location.
- Within this priority, women's employment is also preferred with the equal work equal pay policy.
- It has collaborated with regional businesses-related local organizations in the areas where it is located.