

Occupational Health and Safety Policy

One of the top priorities at Akfen REIT is that everyone in contact, including employees, suppliers and business partners, continues to work in a healthy and safe working environment under decent conditions. Akfen REIT is committed to ensuring the creation and continuity of healthy people and working conditions at all stages of its activities and value chain. It is believed that not only under the corporate roof, but also the entire industry should behave in accordance with laws and regulations.

Akfen REIT, within the scope of its management and authority in its projects, makes recommendations regarding;

- Necessary measures, trainings, implementation and enforcement for the prevention of work accidents and occupational diseases
- Ensuring that all employees and visitors are informed in accordance with OHS legislation in working environments and that Personal Protective Equipment is provided and used habitually
- Taking the necessary measures to achieve the goal of "Zero Serious Injury Accident"
- Creating a culture of occupational health and safety and making it a lifestyle
- Carrying out continuous improvement by conducting OHS risk assessment with the participation of all employees, evaluating and investigating the origin of each problem, in consultation with our employees
- Ensuring the health, safety and social welfare of all employees by identifying the risks that will cause occupational accidents and occupational diseases in all working environments, reducing any material and moral losses that may arise in the future belonging to them and even their families
- Informing employees, suppliers, visitors about the procedures for OHS-related legal regulations and implementing practices to act appropriately and supporting their development
- Informing suppliers and business partners to ensure compliance with corporate OHS principles and providing training support when necessary

, and monitors the implementation of its recommendations.